

ENGLISH VERSION

Instruction : Attempt any five questions.

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| 1 | Explain the effective factors of HRM. | 14 |
| 2 | Explain the various methods of training for labourers. | 14 |
| 3 | Give the meaning of HRM. Explain the characteristics of it. | 14 |
| 4 | Give the meaning of unorganized labour. Explain the various problems of it. | 14 |
| 5 | Give the meaning of organized labour. Explain the characteristics of it. | 14 |
| 6 | Describe the guidance principles of HRM. | 14 |
| 7 | What is recruitment ? Explain the sources of recruitment. | 14 |
| 8 | Give the meaning of Work Evaluation. Describe the various methods of it. | 14 |
| 9 | Short notes :
(1) Give the characteristics of Ideal Wage system.
(2) Describe the time-based wages system. | 14 |
| 10 | Short notes :
(1) The scope of HRM.
(2) The objectives of HRM. | 14 |